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| **Job Details**  Job Title: Bank / Casual Assistant Chef  Reports to: Head Chef / Facilities Manager |

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| **Job Purpose**   * Deputise in the absence of the head chef – to respond to catering requests and ensure the kitchen runs smoothly. * Prepare hot and cold dishes as per specifications to a high standard. (Measured by patient feedback and audit). * Keep the kitchen equipment in a clean, organised, and tidy state. * Offer feedback, recipe, and menu ideas to the head chef. * Be willing to take on extra responsibility as and when required under guidance. * Be prepared to develop a working understanding of potential symptoms and conditions which may impact diet, nutrition, and food preparation. * Demonstrate an interest in modern cooking techniques, current food trends and seasonal produce – making suggestions and contributing to meetings and discussions.   **Control of Infection**  Prevention and management of infection is the responsibility of all members of staff and volunteers working at East Cheshire Hospice and forms an integral element of patient safety programmes. Where control of infection regimes are in force they are to be complied with at all times and staff are reminded of the importance of maintaining a high standard of personal and environmental hygiene and to follow local protocols. |

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| **Person Specification** | Essential | Desirable |
| Qualifications |  | NVQ level 2 in professional cookery or equivalent. |
| Skills | Demonstrate a commitment to excellence when undertaking any task in the kitchen.  Calm and resilient under pressure.  Excellent customer service skills and standards.  Works in a clean, tidy and organised way.  Good verbal communication skills.  Ability to problem solve in a busy service environment.  A demonstrable and enthusiastic commitment to continuous improvement. |  |

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| **We are inclusive**  We believe that equality of opportunity and freedom from discrimination is a fundamental right for everyone, and that diversity within our organisation and our community is a strength to be valued, promoted, and developed.  Being a part of and supporting such a diverse community, it is vital that our staff team represents the community in which we work. We welcome applications from people from all walks of life and backgrounds irrespective of people’s age, disability, sex, gender identity and gender expression, race or ethnicity, religion or belief, sexual orientation, or other personal circumstances.  We understand that people perform better when they can be themselves and that by creating an environment that includes everyone, our staff will perform to their full potential.  We do not discriminate against employees or job applicants and select the best person for each job based on relevant skills and experience.  **Commitment to Sustainability**  East Cheshire Hospice are committed to act responsibly, consider the wider implications of our actions, and strive to better our practices to minimise waste, energy and our carbon footprint whilst achieving the charity's service objectives and ensuring patient care is not adversely impacted.  **Safeguarding Statement**  *At East Cheshire Hospice we are committed to creating and maintaining a safe and secure environment for all individuals. Safeguarding is a top priority for us, and we expect every staff member to share this responsibility and be aware of their role in protecting vulnerable individuals.*  *All employees must adhere to our safeguarding policies and procedures, which are designed to prevent harm, abuse, or neglect to individuals within our care and those who work for the organisation. We expect our staff to be vigilant, take immediate action when concerns arise, and report any safeguarding issues promptly to the designated Safeguarding lead* |