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| **Job Details**  Job Title: Physiotherapist  Reports to: Senior Physiotherapist |

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| **Job Purpose**  To support in the provision of high quality palliative physiotherapy within East Cheshire Hospice. |

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| **Duties**   * To act as an autonomous practitioner, providing physiotherapy assessment and treatment, with the support and mentoring of a senior physiotherapist. * Establish suitability of patients for treatment and continually review patients via assessment. * Undertake comprehensive assessment of patients according to ECH policies and processes. * Apply clinical reasoning skills and implement an evidence-based plan of management (including issuing of equipment) with patient’s consent. * Maintain adequate documentation of patient’s interventions using EMIS and ECH documentation systems, complying with CSP standards, evaluate outcomes and modify treatment as appropriate. * Demonstrate effective communication skills with patients, families and/or their carers, adapting communication methods where required. * Work effectively as part of the Therapies and wider clinical team * Carry out appropriate interventions with patients ensuring treatments are modified in line with patients’ changing needs/abilities. * Link in with MDT where required through handovers re: patient progress and discharge planning and link in with external agencies to ensure effective joint working or discharge liaison. * Lead patient focused therapeutic groups * Support the provision of in-house training for ECH staff * Maintain own competencies to practice, through CPD. * Maintain appropriate statistics and records. * Undertake other duties as may be required and which are commensurate with the post and grade.   **Control of Infection**  Prevention and management of infection is the responsibility of all members of staff and volunteers working at East Cheshire Hospice and forms an integral element of patient safety programmes. Where control of infection regimes are in force they are to be complied with at all times and staff are reminded of the importance of maintaining a high standard of personal and environmental hygiene and to follow local protocols. |

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| **Person Specification** | Essential | Desirable |
| Qualification | Degree / Diploma in Physiotherapy.  HCPC Registered Physiotherapist. |  |
| Experience | Experience in Elderly Care / Musculo-Skeletal e.g. Outpatients, Orthopaedics, Rheumatology and Neurology | Palliative Care experience  Experience delivering group work. |
| Skills & Knowledge | Excellent communication skills, with the ability to relate to people at all levels  Advanced IT skills including Word, PowerPoint, Excel, and Outlook.  Able to work as part of a team.  Able to manage own caseload. | Experience of discharge planning. |

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| **We are inclusive**  We believe that equality of opportunity and freedom from discrimination is a fundamental right for everyone, and that diversity within our organisation and our community is a strength to be valued, promoted and developed.  Being a part of and supporting such a diverse community, it is vital that our staff team represents the community in which we work. We welcome applications from people from all walks of life and backgrounds irrespective of people’s age, disability, sex, gender identity and gender expression, race or ethnicity, religion or belief, sexual orientation, or other personal circumstances.  We understand that people perform better when they can be themselves and that by creating an environment that includes everyone, our staff will perform to their full potential.  We do not discriminate against employees or job applicants and select the best person for each job based on relevant skills and experience.    **Safeguarding Statement**  At East Cheshire Hospice we are committed to creating and maintaining a safe and secure environment for all individuals. Safeguarding is a top priority for us, and we expect every staff member to share this responsibility and be aware of their role in protecting vulnerable individuals.  All employees must adhere to our safeguarding policies and procedures, which are designed to prevent harm, abuse, or neglect to individuals within our care and those who work for the organisation. We expect our staff to be vigilant, take immediate action when concerns arise, and report any safeguarding issues promptly to the designated Safeguarding lead.    **Commitment to Sustainability**  East Cheshire Hospice are committed to act responsibly, consider the wider implications of our actions, and strive to better our practices to minimise waste, energy and our carbon footprint whilst achieving the charity's service objectives and ensuring patient care is not adversely impacted.  **Confidentiality**  East Cheshire Hospice are committed to protecting the privacy and security of data. All ECH workforce must treat confidentiality and processing of data in accordance with UK GDPR and the Data Protection Act 2018.  In the course of your duties, you will have access to confidential material about patients, members of staff or other hospice business. On no account must information relating to identifiable patients be divulged to anyone other than authorised persons, for example, medical, nursing or other professional staff, as appropriate, who are concerned directly with the care, diagnosis and or/treatment of the patient.  If you are in any doubt whatsoever as to the authority of a person or body asking for information of this nature, you must seek advice from your manager. Similarly, no information of a personal or confidential nature concerning individual members of staff should be divulged to anyone without the proper authority having first been given. |