

EAST CHESHIRE HOSPICE
ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

Registered company number 01807691 (England and Wales)
Registered Charity number 515104

EAST CHESHIRE HOSPICE

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)
For the year ended 31 March 2015

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EAST CHESHIRE HOSPICE

LEGAL AND ADMINISTRATIVE INFORMATION

For the year ended 31 March 2015

Registered Company Number	01807691 (England and Wales)
Registered Charity Number	515104
Constitution	Company limited by guarantee
Principle and Registered Office	Millbank Drive Macclesfield Cheshire SK10 3DR
Auditors	Heywood Shepherd Chartered Accountants & Registered Auditors 1 Park Street Macclesfield Cheshire SK11 6SR
Bankers	Royal Bank of Scotland PLC 51 Park Green Macclesfield Cheshire SK11 7NH
Investment Advisors	Quilter Cheviot One Kingsway London WC2B 6AN

EAST CHESHIRE HOSPICE

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT) For the year ended 31 March 2015

The Trustees (who are also the directors of the charity for the purposes of the Companies Act 2006) who served during the year were:

Mr R Barrow	Chairman – appointed September 2014
Mrs T O'Keefe	Resigned December 2014 (Chairman to September 2014)
Mr A C Kennedy	Treasurer and Company Secretary
Dr J Beck	
Mrs A Challinor	
Miss M Coyle	
Mr K Gilliver	
Mrs L Hastings	Appointed August 2014
Mr M J Hooper	
Mr R J W Jones	
Mr J Lovett	Appointed September 2014
Mr P G Morrissey	Vice Chairman
Mrs J Stephens	
Mr A Wills	

All trustees are members of the Company and have no beneficial interest in it. A conflict of interest policy exists and during this year no trustee has declared in this regard. Except as indicated above, they were all trustees at the time that this Report and the attached Financial Statements were approved.

President	The Rt Revd Dr Peter Forster, Bishop of Chester (resigned April 2015) Mr David Briggs (appointed April 2015)	
Vice Presidents	Mr P Bianchi Mr N Bianchi (appointed May 2015) Mr W A Bromley-Davenport (resigned March 2015) Mrs E Camm Revd. K Davies Mr H G Fielding Sir Francis Graham-Smith Mrs J Hilditch Mr M Jones (appointed April 2015) Mr P E Jones Mrs J C Legh	Dr T E Lomas (resigned April 2015) Mr R May (resigned April 2015) Rt Hon G Osborne MP Mr M H Rains Mr R Raymond (appointed April 2015) Mrs J Redhead (resigned March 2015) Dr R Stead Mr P A Sykes (resigned March 2015) Lady Winterton Sir N Winterton
Management Team	Mr M Pyrah Dr T Rimmer Mrs H Knight Mrs S M Brownbridge Mrs S Seabourne Mrs K Johnston	Hospice Director Medical Director Head of Clinical Services Head of Support Services Head of Finance Head of Communications and Marketing

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Hospice is a charitable company limited by guarantee, incorporated on 10 April 1984 and registered as a charity on 25th April 1984. The company is established under a Memorandum of Association which sets out the objects and powers and is governed under its Articles of Association. During the year both the Memorandum of Association and Articles of Association were updated and improved to reflect prevailing Charity Law and Charity Commission guidance. The new Articles of Association were formally agreed at Extraordinary General Meeting on 24 March 2015.

Trustee Recruitment and Training

The Remuneration and Nominations Committee is responsible for monitoring and evaluating the trustee recruitment, selection and appraisal process. Board vacancies are identified through regular skills audits and all vacancies are externally advertised. The Hospice serves the needs of the broad community so the Board endeavours to reflect this in the make-up of its membership, whilst meeting the need to have an appropriate mix of professional skills necessary for the day-to-day and longer term running of the Charity. Once co-opted to the Board, new trustees undertake an induction programme, supported by an existing member of the Board, and are supplied with a comprehensive information pack detailing the responsibilities of their trusteeship.

Trustees are elected to serve for a term of three years. After their initial term of office, they may seek re-election for a further three years. The Chair of Trustees is elected by the Board for a separate three plus three year term of office.

Organisational Structure

The Board meets at least four times a year and is responsible, through its sub-committees, for setting and monitoring progress against the Five Year Strategic Plan, Annual Delivery Plans and Key Performance Indicators. These meetings are attended by the Hospice Director and members of the Senior Management Team, who are responsible for the day to day running of Hospice services.

A new subcommittee structure was launched in January 2015 to better reflect the needs of the Charity and its business. The subcommittees meet quarterly and are attended by designated Trustees and members of the Executive Team. The committees make proposals to the Board and have approved terms of reference with specific assigned responsibilities. The following subcommittees are now in operation:

- The Patient Care & Clinical Governance Committee is responsible for monitoring patient care/services, partnership and clinical governance
- Finance and Resources Committee is responsible for monitoring and compliance of all matters financial, donor engagement, partnerships, use of technology and all other resources inclusive of human resources.
- The Remuneration and Nominations Committee is responsible for the remuneration of senior staff and for the appointment of Trustee and other key roles.

In addition:

- The Ethics Panel is an ad hoc Sub Committee of the Board of Trustees of the Hospice and has delegated decision making powers. It reports to and advises the Board at each relevant meeting on decisions reached.

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)

For the year ended 31 March 2015

Risk Management

The Board reviews detailed assessments of the risks to which the Charity may be exposed. Comprehensive governance arrangements are in place to oversee risk management in clinical and supporting services to ensure that standards are maintained in line with good practice, legislation and accreditation. The processes in place are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:-

- identification and management of risks, using an Organisational Risk Register;
- insurance covers for the major financial risks which are reviewed annually;
- a five year strategic plan and an annual delivery plan with budgets and key performance indicator targets, all approved by the trustees;
- regular consideration by trustees of financial results in comparison with budgets and prior year performance;
- regular review of financial and non-financial performance indicators and bench-marking reports;
- appropriate levels of delegation of authority and segregation of duties.

OBJECTIVES AND ACTIVITIES

The objects and principal activities of East Cheshire Hospice are to promote the relief of illness and suffering within a limited geographical area and it does this by:

- operating a residential hospice; and
- operating a day care centre; and
- operating outpatient clinics; and
- providing social, psychological and spiritual support services
- research into, and training of staff involved in delivering End of Life care

Our aim is to make every day count for those that are suffering with a life-limiting illness, their families and carers. Our mission is to provide the highest quality care and support to the people we serve. Our values are:

- To put our patients, their families and carers at the centre of everything we do;
- To act always with care and compassion;
- To strive to deliver excellence in all that we do;
- To be accessible to all, tailoring our services to meet the needs of the communities we serve;
- To work in partnership and collaboration in the interests of our patients;
- To value our staff and volunteers, investing in their learning and development;
- To be open and transparent; promoting equality and celebrating diversity;
- To make the best possible use of our resources, upholding the spirit and the letter of our charitable status;
- To recognise and be mindful of our responsibilities to the communities that support us.

In setting our objectives, the Trustees have given careful consideration to the Charity Commission guidance on public benefit. East Cheshire Hospice provides services free of charge to adults with life limiting illnesses within its boundaries, and supportive care for their families and carers. Our services are available without restriction to all groups in the community we serve.

Now in the second year of our five year strategy, we have made significant progress in meeting our goals. During the year we achieved, or made major headway towards, all of our 12 strategic objectives; set out below are examples of some of the advances we have made:

1. Deliver a range of services to support patients with dementia, their families and carers; ***we have this year started two new community based services to improve end of life care for patients with dementia.***

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)

For the year ended 31 March 2015

2. Transform the use of our facilities to provide a range of services tailored to meet individual needs and to ensure that our facilities are accessible to all; ***we have increased the services we are able to provide, for example we are now carrying out blood transfusions as part of the broad range of care we offer.***
3. Develop East Cheshire Hospice as the “hub” for end of life care for the communities we serve; ***we have this year led the way by introducing systems to enable the sharing of patient records across the health economy.***
4. Take sustainable action to improve the occupancy and effectiveness of our in-patient facilities ensuring resources are available and maximised, adapted to meet the changing needs and expectations of the communities we serve; ***we have made a significant investment in our clinical workforce to ensure high quality services are available at all times.***
5. Provide a range of services for patients, families and carers in their own home; we have been undertaking a community needs assessment to ensure that services that are introduced in the community meet the needs of those we serve. ***Our dementia services support patients cared for in their usual place of residence.***
6. Develop a range of collaborative partnerships which will enhance the effectiveness and quality of local “end of life” care; ***we are pleased to be a leading advocate of improving end of life care through the Cheshire End of Life Partnership.***
7. Deliver a comprehensive innovative and effective community engagement programme to ensure that the communities we serve are able to access our services, that we fully understand their needs and wants; ***we have developed and invested in a communications strategy to ensure those who need our care know how to access our services.***
8. Establish a Major Donor Campaign which will generate the income to enable the delivery of the strategic plan; ***our campaign has started and we are delighted with the impact that the campaign is having.***
9. Develop and deliver an ambitious Fundraising strategy which, in conjunction with the Major Donor Campaign, will fund the delivery of the strategy; ***we continue to seek innovative Fundraising solutions as well as the management of traditional initiatives – this year has seen a significant investment and return through increasing our retail provision.***
10. Ensure effective local education, training and professional advice and learning for patients, families, carers and health and social care staff and professionals; ***We are pleased to be part of the Cheshire End of Life Partnership ensuring excellent local training and personal development opportunities for healthcare professionals and those new to the sector.***
11. Ensure we have a range of effective systems and processes in place to ensure the highest standards of governance; ***we have modernised and improved our formal governance structure providing both the highest standard of governance and promoting productivity.***
12. Adapt the organisation culture to ensure that we are able to deliver our strategic direction more effectively and efficiently. ***Our efforts have borne results as demonstrated in the latest staff survey.***

These achievements in large part were only made possible with the hard work and dedication provided by our volunteer workforce who donated their skills and experience for an average of 1,700 hours every single week. Volunteers support every aspect of our work from care on the wards to raising the necessary funds to maintain existing and develop new services. The help so willingly donated by our volunteers affords our doctors and nurses the time to care appropriately for each one of our patients and provide exceptional levels of support to their families.

**REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)
For the year ended 31 March 2015**

PATIENT CARE ACTIVITY

This year the Hospice team built on the foundations of the first year of our five year strategy to shape the future of the services we provide for our local community. Despite the continued economic challenges and the recognition that many patients reaching us with more complex and multiple conditions, we were pleased that the quality of our services delivered to patients and their families improved.

The number of patients with highly complex needs being cared for on several occasions for symptom management increased this year; this meant we were able to support more people to return to their preferred place of care, usually back to their own home. This resulted in fewer patients being admitted to the Inpatient Unit with occupancy levels at 71% (2014: 75%) reflecting our commitment to treat more people in the other facilities offered by the Hospice.

The increasing complexity of our patients is evidenced by the fact that we cared for fewer patients who stayed with us for longer lengths of time. We cared for an increased number of non-cancer patients and this is reflective of an on-going trend. During the year 249 admissions occurred from patients presenting with more complex needs (2014: 261), resulting in our average length of stay increased from 15 days to 15.5 days in the year.

The Sunflower Centre has continued offer improved access to services, and the success of services such as 'Living Well', infusion therapy and carers programmes shows how we are integrating services with other local provision better to meet the needs of our patients and their families and carers.

Attendances reduced to 209 patients (2014: 240), of which 138 were new to the service. The decrease is due to fewer and later referrals coming to the Centre resulting in higher mortality than usual in the last quarter of the year. We have also improved our processes significantly to deliver timely discharge of patients who were given the tools and skills to manage their own conditions at home.

This year, 7,886 consultations were undertaken, which was a decrease of 550 on previous year (2014: 8,436) due to reorganisation of family support and the services offered to carers. We continue to work in collaboration with external carer groups/agencies such as Cheshire Carers and local neurological societies to host their programmes that will increase in the number of people accessing our facilities.

Our Childhood Bereavement Service, funded by The Big Lottery, established itself as an essential service for the young people who have experienced the loss of a significant person in their lives. The service successfully supported 72 families pre bereavement, provided advice to 50 (2014: 56) families via advice line and delivered 1:1 therapy for 29 (2014: 23) children. In addition 94 (2014: 61) professionals have received bereavement support training. This service is funded until 2018 and we are grateful to the Big Lottery Fund for its support of this live improving service.

Across all services, complaint levels remain extremely low and we continue to receive many unsolicited accolades. We embrace feedback and use what is given to continually improve the quality in all that we do.

The activity data provided above reflects the data required in the standard NHS Minimum Data Set. East Cheshire Hospice, however, is now providing a wide range of other services which we have not reported as activity. These services include: Adult Bereavement Services, the new Carers Services, the new Dementia End of Life Services, new Education and Training Services across the local health and social care system, and a range of Social Support Services. In all we believe we have undertaken an additional 1000+ patient, carer, or provider interventions in 2014/15. It is our intention to include the detailed activity from these initiatives in future annual reports.

EAST CHESHIRE HOSPICE

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)

For the year ended 31 March 2015

FINANCIAL REVIEW

Our core funding towards running costs (excluding drugs funding) from local Clinical Commissioning Groups (CCG's) remained static at £474k for the fourth year in a row, resulting in a decrease in funding in real terms. However, Eastern Cheshire CCG provided additional capital and revenue funding at the end of the year to assist in capital improvements to support services.

Investment in building the Hospice's income generation capacity continued throughout 2014/15 as the slow pace of growth in the economy was reflected in lower average donations and fewer event participants raising funds. Growth was welcomed in retail with the opening of a new furniture shop which has been well received and supported by the community it serves. The furniture shop is located in larger premises which meant that more space could be devoted to improving the Hospice's online offering. East Cheshire Hospice eBay shop is now an established contributor to retail income. The development of a gift shop in the Hospice reception area has been profitable and achieved with minimum investment.

East Cheshire Hospice Lottery reached its 20th anniversary in March 2015, celebrated with a bumper draw. The Board made the decision to bring the Lottery operation 'in house' to reduce costs and give the organisation more control. The new lottery operation system, CARN, went live in September 2014 and has been running smoothly. Player attrition rates continue to be concern which is following a trend experienced by all lotteries. Steps were taken to reverse the loss in player numbers with improvements to the online experience and additional direct mail and marketing activity, however, the Lottery ended the year with income 4% down on previous year.

The wider fundraising landscape is becoming increasingly competitive with national charities moving to expensively-funded, locally-focused marketing campaigns and other local charities strengthening their income generation teams. Although difficult, the year ended with donations, event, grant funding and corporate sponsorship holding steady.

Engagement with a wide range of donors will be the key to increasing income in the future therefore the Board approved the appointment of a Head of Communications and Marketing and a Key Relationships Manager.

Legacies continue to be an important income stream for the Charity, although below our five year rolling average (£740,000), this year attracting £636,714 from 37 legators. In recognition of this, resources were expelled to educate staff and volunteers about legacies and how to support patients, families and supporters who wish donate through leaving a gift in a will. An external advertising campaign was produced free of charge by McCann Manchester and Peaks and Plains Housing trust is proving effective.

Hospice running costs increased by £266,311 due to additional doctors' hours and improving the contact time patients have with specialist nurses rather than health care assistants as part of the on-going Quality in All We Do project. We have continued to support our collaborative working with the End of Life Partnership and St Luke's Cheshire by seed funding the Dementia End of Life Practice Development team at a cost £85,000 per annum before Eastern Cheshire CCG fund the service from April 2017.

The Hospice finished the year in a strong financial position and the Board are pleased with the progress made against the ambitious service plans. We continue to support the use of reserves to develop the service delivered to patients and their carers.

The Board reviewed its reserves requirements during the year and deem it prudent to hold 'free reserves' equivalent to a minimum of 3 months total running costs in readily accessible funds. Additionally, to meet exceptional circumstances and as a basis for service developments, the Board endeavours to hold a further 6

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REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)

For the year ended 31 March 2015

months free reserves in a mixture of deposits and investments. At 31 March 2015 the Hospice was holding free reserves equivalent to just over 10 months running costs.

Investment Policy

The Trustees have the power to invest in such assets as they see fit. The Charity wishes to keep some funds liquid and so therefore has active treasury management and keeps money on treasury deposit. The other investments were managed on behalf of the Trustees on a discretionary basis by Quilter Cheviot, who took over the management from Brown Shipley in June 2014. No investments are held with tobacco related companies.

OUTLOOK

The Hospice continues to face unparalleled challenges in meeting the needs of an ageing population with multiple and more complex health needs in an environment of reducing income. We recognise that the challenges we face are not unique to East Cheshire Hospice and that is why we work with our colleagues in other hospices as well as health and social care settings and members of our community, both formally and informally, to learn and share the best practice that ensures we continually improve the end of life experience for all.

2015/16 will be a very important year as we continue to focus on our work but also to look outwards at the End of Life care outside our walls. We recognise that whilst our work is valued, and has a huge impact on those we serve, we also need to make sure that we consider the needs of those who do not currently use our services.

In developing the range and take up of our services, we face three key challenges:

- The need to work in partnership, service integration has been identified by the Government as the biggest priority for Health and Social Care.
- The need to raise funds to deliver our ambitious plans,
- The need to remain innovative and agile. We need to redefine the original spirit of the 'Hospice Movement' to make it relevant for the time we live in.

Our plans for this year reflect these challenges, by the end of the year we will have:

- Launched our new community-focused Dementia Carer Well-Being Service,
- Working with Liverpool University, undertaken research to develop an independent monitoring tool for patient and family experience to inform future developments
- Developed a wide innovative range of collaborative ventures ensuring we do 'more for more',
- Maximised the use of our existing facilities,
- Developed the way we raise our much needed income.

RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The trustees (who are directors of East Cheshire Hospice for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements, the Board should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;

EAST CHESHIRE HOSPICE

REPORT OF THE TRUSTEES (INCORPORATING THE STRATEGIC REPORT)

For the year ended 31 March 2015

- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The Board is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Board is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the company's auditors are unaware; and
- we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

AUDITORS

Heywood Shepherd were re-appointed as the charitable company's auditors at the last AGM and have expressed their willingness to continue in that capacity.

Approved by the Board on 7 September 2015 and signed on its behalf by:

Mr R Barrow

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EAST CHESHIRE HOSPICE

For the year ended 31 March 2015

We have audited the financial statements of East Cheshire Hospice for the year ended 31 March 2015 which comprise of the financial statements and the related notes on pages 11 to 23. These financial statements have been prepared under applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Statement of Trustee Responsibilities, the Trustees (who are also the directors of East Cheshire Hospice for the purposes of company law) are responsible for preparing the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion:

- the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the financial statements have been properly prepared in accordance with the Companies Act 2006

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

1 Park Street
Macclesfield
Cheshire SK11 6SR
Dated: 7 September 2015

Mr N A Kennington (Senior Statutory Auditor)
For and on behalf of Heywood Shepherd
Chartered Accountants and Statutory Auditors

EAST CHESHIRE HOSPICE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating an Income & Expenditure account)
For the year ended 31 March 2015

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
INCOMING RESOURCES					
Incoming resources from generated funds:					
Voluntary income	2	1,145,681	28,017	1,173,698	1,468,640
Activity for generating funds	3	1,388,437	4,525	1,392,962	1,270,036
Investment income	4	99,602	-	99,602	97,614
Incoming resources from charitable activity:					
Grants	5	847,284	186,251	1,033,535	686,332
Services Income		72,866	-	72,866	43,005
Total incoming resources		3,553,870	218,793	3,772,663	3,565,627
RESOURCES EXPENDED					
Costs of generating funds:					
Trading and fundraising costs		528,319	3,250	531,569	524,468
Lottery costs		161,156	598	161,754	151,295
Investment management costs		17,119	-	17,119	28,235
Cost of Charitable activities		3,164,412	116,245	3,280,657	3,014,346
Governance costs		26,883	-	26,883	22,254
Total resources expended	7	3,897,889	120,093	4,017,982	3,740,598
Net incoming/(outgoing) resources before transfers	6	(344,019)	98,700	(245,319)	(174,971)
Gross transfers between funds	21	203,217	(203,217)	-	-
Net incoming/outgoing resources before other recognised gains and losses		(140,802)	(104,517)	(245,319)	(174,971)
Net realised investment gain/(loss)		945	-	945	13,417
Net (expenditure)/income for the year		(139,857)	(104,517)	(244,374)	(161,554)
Net unrealised investment gains		147,697	-	147,697	127,525
Net movement in funds		7,840	(104,517)	(96,677)	(34,029)
Total funds brought forward		3,842,145	4,106,705	7,948,850	7,982,879
Total Funds carried forward	22	3,849,985	4,002,188	7,852,173	7,948,850

The statement of financial activities includes all gains and losses recognised in the year and all amounts derive from continuing activities. The transfer between funds is in respect of movements in fixed assets.

The notes on pages 14 to 23 form part of these accounts.

EAST CHESHIRE HOSPICE

BALANCE SHEET
As at 31 March 2015

	Notes	Group		Charity	
		2015 £	2014 £	2015 £	2014 £
Fixed Assets					
Tangible assets	11	4,227,222	4,386,225	4,227,222	4,386,225
Investments	12	2,610,857	2,951,016	2,610,859	2,951,016
		6,838,079	7,337,241	6,838,081	7,337,241
Current Assets					
Stock	14	12,272	11,960	8,087	11,960
Debtors	15	242,488	123,279	246,671	123,279
Cash at bank and in hand		1,200,201	1,113,961	1,200,201	1,113,961
		1,454,961	1,249,200	1,454,959	1,249,200
Creditors: amounts falling due within one year	16	268,175	441,108	268,175	441,108
Net Current Assets		1,186,786	808,092	1,186,784	808,092
Total Assets Less Current Liabilities		8,024,865	8,145,333	8,024,865	8,145,333
Creditors: amounts falling due after more than one year	16	172,692	196,483	172,692	196,483
Net Assets		7,852,173	7,948,850	7,852,173	7,948,850
Restricted funds		4,002,188	4,106,705	4,002,188	4,106,705
Unrestricted funds		3,849,985	3,842,145	3,849,985	3,842,145
Total Funds	22	7,852,173	7,948,850	7,852,173	7,948,850

These financial statements of East Cheshire Hospice (charity number 515104; company number 01807691) were approved by the Board of Trustees on 7 September 2015 and signed on its behalf by:

Mr R Barrow

Mr A Kennedy

The notes on pages 14 to 23 form part of these accounts.

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CONSOLIDATED CASH FLOW STATEMENT

As at 31 March 2015

	2015		2014	
	£	£	£	£
Net cash inflow/(outflow) from operating activities		(437,138)		35,893
Returns on investments and servicing of finance				
Deposit interest received	9,593		17,270	
Investment income	<u>90,009</u>		<u>80,344</u>	
		99,602		97,614
Capital expenditure and financial investment				
Payments to acquire tangible fixed assets	(32,917)		(8,329)	
Receipts from sale of tangible fixed assets	-		1,251	
Payments to acquire fixed asset investments	(1,379,183)		(1,174,710)	
Receipts from sale of fixed asset investments	<u>1,835,876</u>		<u>595,116</u>	
		423,776		(586,672)
Net cash inflow/(outflow)		<u>86,240</u>		<u>(453,165)</u>
Increase/(decrease) in cash in the year		86,240		(453,165)
Net cash resources as at 1 April 2014		<u>1,113,961</u>		<u>1,567,126</u>
Net cash resources at 31 March 2015		<u>1,200,201</u>		<u>1,113,961</u>

Notes to the cash flow statement

Reconciliation of net movement in funds to net cash flow from operating activities:

	2015	2014
	£	£
Net incoming resources before transfers	(245,319)	(174,971)
Investment income	(99,602)	(97,614)
Depreciation charge	183,432	195,412
Loss on sale of fixed assets	8,488	2,191
Decrease/(increase) in stock	(312)	(4,773)
(Increase)/decrease in debtors	(119,209)	(23,276)
(Decrease)/increase in creditors	(196,724)	120,851
Investment commissions	32,108	18,073
Net cash (outflow)/inflow from operating activities	<u>(437,138)</u>	<u>35,893</u>

NOTES TO THE ACCOUNTS

As at 31 March 2015

1. Accounting Policies

Basis of Accounting

The Accounts are prepared in accordance with the Companies Act 2006 except that the historical cost convention has been modified by the inclusion of investments at market value in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, issued in March 2005 (the SORP).

Company Status

The Charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Basis of consolidation

These accounts consolidate the results of the charity and its wholly owned trading subsidiary, ECH Trading Limited, on a line by line basis. A separate Statement of Financial Activities has not been presented for the charity alone as allowed by Section 408 of the Companies Act 2006 and paragraph 397 of the SORP. The trading subsidiary resumed trading on 1 October 2014 and was dormant throughout the prior year. The net outgoing resources of the charity for the year are £96,677 (2014: £34,029).

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. The aim and use of each significant restricted fund is set out in note 20 to the financial statements.

Incoming Resources

All income is recognised in the statement of financial activities when the conditions for receipt have been met and there is reasonable assurance of receipt. The following policies are applied to income:

- Voluntary income is included in full when receivable. Grant income is recognised when the charity becomes unconditionally entitled to it.
- Legacies are not included in the SOFA where the amounts are neither certain or quantifiable.
- Gifts in kind and donated services are recognised within incoming resources and expenditure at an estimate of open market value. The value of services provided by volunteers is not included in the accounts.
- Items donated for resale through the charity's shops are included as incoming resources when they are sold.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Income is deferred if the provider of the income intends it to be applied in the next accounting period

Resources Expended

Expenditure is recognised when a liability is incurred. Costs are allocated to SOFA categories to reflect the use of resources. Expenditure includes any VAT which cannot be fully recovered. Recoverable VAT is reported as a separate heading due to the difficulties in trying to apportion it to the relevant headings and the amounts being immaterial.

- Costs of generating funds are those associated with trading for fundraising purposes including the charity's shops.
- Charitable expenditure is incurred in the delivery of the charity's activities and services for its beneficiaries. It includes costs that can be allocated directly to such activity and indirect costs to support it.
- Governance costs are those associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

NOTES TO THE ACCOUNTS

For the year ended 31 March 2015

1. Accounting Policies (continued)**Tangible Fixed Assets and Depreciation**

Tangible fixed assets costing more than £500 are capitalised at cost and depreciated over their estimated useful life as follows:

- Buildings 2 - 10% p.a. reducing balance depending on the asset nature
- Plant & Equipment 20% p.a. reducing balance basis
- Computer hardware 33.3% reducing balance basis

The land at Millbank Drive is included at market value at the time of donation from the Health Authority.

Investments

Listed investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale are not included in the financial statements until they are sold.

Leases

Rental payable under operating leases are charged to the statement of financial activities in equal annual instalments over the period of the lease.

Related party transactions

The charity has taken advantage of the exemption included in Financial Reporting Standard No.8 'Related Party Disclosures' not to disclose transactions with wholly owned subsidiaries.

Pensions

The charity operates 2 defined contribution pension schemes and also contributes to the NHS Superannuation Scheme on behalf of some of its employees. The assets of the schemes are held separately from those of the charity in independently administered funds. Contributions payable for the year are charged to the SOFA.

Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 where such income is applied to its charitable objects.

2. Voluntary income:

	Unrestricted Funds	Restricted Funds	Total 2015	Total 2014
	£	£	£	£
Donations	242,083	24,105	266,188	280,122
Tax Credit	83,664	-	83,664	115,364
In Memoriam	173,279	3,912	177,191	181,857
Legacies	636,714	-	636,714	891,297
	<u>1,135,740</u>	<u>28,017</u>	<u>1,163,757</u>	<u>1,468,640</u>

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

For the year ended 31 March 2015

3. Activity for generating funds:

	Unrestricted	Restricted	2015	2014
	£	£	£	£
Lottery Income	407,189	-	407,189	423,826
Central Fundraising by Hospice staff	404,312	1,971	406,283	381,855
Community Fundraising	413,827	2,554	416,381	343,166
Shops	160,371	-	160,371	96,247
Merchandising	26,676	-	26,676	24,942
	<u>1,412,375</u>	<u>4,525</u>	<u>1,416,900</u>	<u>1,270,036</u>

4. Investment income:

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2015	2014
	£	£	£	£
Dividends received	90,009	-	90,009	80,344
Interest received	9,593	-	9,593	17,270
	<u>99,602</u>	<u>-</u>	<u>99,602</u>	<u>97,614</u>

5. Grants:

The Hospice's main service agreement is with NHS Eastern Cheshire Clinical Commissioning Group (CCG), which makes a contribution to the provision of 24 hour specialist palliative care for patients and families in the East Cheshire region. The Hospice has a similar arrangement with NHS Derbyshire CCG as the boundaries of the Hospice's service area extend to parts of Derbyshire. In addition there is a separate agreement with East Cheshire CCG for reimbursement of the annual cost of purchasing drugs.

	Unrestricted	Restricted	Total	Total
	2015	2015	2015	2014
	£	£	£	£
The amounts receivable were:-				
NHS Eastern Cheshire CCG - care	433,067	-	433,067	433,067
NHS Eastern Cheshire CCG - capital and revenue projects	185,000	132,419	317,419	-
NHS Eastern Cheshire CCG - drugs	92,000	-	92,000	92,000
NHS Derbyshire CCG for care	40,481	-	40,481	40,721
Big Lottery Fund Grant	-	34,150	34,150	36,059
Other grants and trusts	96,736	19,682	116,418	84,485
	<u>847,284</u>	<u>186,251</u>	<u>1,033,535</u>	<u>686,332</u>

6. Net incoming resources for the year (group and charity):

	2015	2014
	£	£
This is stated after charging:		
Depreciation (owned assets)	183,432	195,412
Auditor's remuneration (excluding VAT)	7,750	6,330
Non audit fees (excluding VAT)	<u>3,145</u>	<u>4,320</u>

EAST CHESHIRE HOSPICE

**NOTES TO THE ACCOUNTS
As at 31 March 2015**

7. Total Resources expended:

	Lottery	Trading & fundraising	Charitable Activities	Governance Costs	Investment Management	Restricted Expenditure	Total 2015	Total 2014
	£	£	£	£	£	£	£	£
Costs directly allocated to activities:								
Staff costs including agency costs	42,649	299,598	2,021,845	-	-	60,770	2,424,862	2,172,348
Medical care and supplies	-	-	122,220	-	-	13,725	135,945	121,144
Outreach and Education	-	-	138,071	-	-	5,000	143,071	80,825
Staff welfare, training and recruitment	858	2,561	40,779	5,447	-	2,283	51,928	87,719
Travel	637	3,353	4,796	63	-	21	8,870	9,917
Housekeeping and catering	-	-	54,856	-	-	711	55,567	58,137
Premises and equipment maintenance	-	41,784	148,479	-	-	15,503	205,766	205,375
Inspection fees	-	-	1,525	-	-	-	1,525	1,625
Retail, events and fundraising costs	87,038	146,413	-	-	-	3,848	237,299	228,485
Goods for resale	-	10,775	-	-	-	-	10,775	18,786
Investment management costs	-	-	-	-	17,119	-	17,119	28,235
Insurance	-	1,736	10,961	-	-	-	12,697	10,874
Recoverable VAT	-	-	(5,552)	-	-	-	(5,552)	(4,050)
Support costs allocated to activities:								
Staff costs	-	-	336,160	-	-	-	336,160	323,332
Communications	3,349	10,614	13,819	-	-	-	27,782	19,036
Printing, stationery and advertising	5,013	4,804	22,636	-	-	-	32,453	28,794
Legal, professional & audit fees	1,683	1,098	18,337	21,373	-	-	42,491	60,553
ICT	16,950	290	41,919	-	-	18,222	77,381	73,766
Depreciation	-	-	183,432	-	-	-	183,432	195,412
Loss on sale of fixed assets	-	-	8,488	-	-	-	8,488	2,191
Bank charges	2,778	15,603	1,470	-	-	-	19,851	17,285
General expenses	201	457	171	-	-	10	839	809
General resources expended	161,156	539,086	3,164,412	26,883	17,119	120,093	4,028,749	3,740,598
Restricted resources expended	598	3,250	116,245	-	-	(120,093)	-	-
Total resources expended	161,754	542,336	3,280,657	26,883	17,119	-	4,028,749	3,740,598

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

As at 31 March 2015

7. Total resources expended (continued):

Analysis of Resource Distribution	Income	Expenditure	Surplus/(loss)	Surplus/(loss)
	2015	2015	2015	2014
	£	£	£	£
Voluntary	1,163,757	-	1,163,757	1,468,640
Lottery	407,189	161,754	245,435	272,531
Trading and fundraising	1,009,711	542,336	467,375	321,742
Governance	-	26,883	(26,883)	(22,254)
Charitable activity	1,103,171	3,280,657	(2,177,486)	(2,285,009)
Investments	99,602	17,119	82,483	69,379
	3,783,430	4,028,749	(245,319)	(174,971)

Charitable Activities expenditure can be analysed into the following departments:

	2015	2014
	£	£
Medical (including doctors)	1,441,695	1,217,461
Day Care Unit	215,667	219,956
Family Support	173,294	180,179
Outreach and Education	163,708	131,442
Catering and Housekeeping	280,872	264,413
Estate Maintenance	220,944	260,712
Hospice Director's Office & admin	197,743	196,348
Finance Department	111,900	118,636
Information and Communication Technology	123,686	113,602
Human Resource & Volunteers	96,331	71,211
Marketing and communications	62,897	42,783
Depreciation	183,432	195,412
Loss on sale of fixed assets	8,488	2,191
	3,280,657	3,014,346

8. Staff costs:

Staff costs excluding agency were as follows:

	2015	2014
	£	£
Salaries and wages	2,287,000	2,103,005
Social security costs	170,210	158,670
Employers pension contributions	177,837	127,207
	2,635,047	2,388,882

The number of employees whose emoluments exceeded £60,000 in the year was:

	No.	No.
£70,001 - £80,000	0	1
£80,001 - £90,000	1	0

Pension contributions of £3,799 (2014: £nil) were made in respect of the above employee. The number of full time equivalent employees at the end of the year is:

	2015	2014
	No.	No.
Clinical and patient support staff	60	57
Income generation staff - retail, lottery and fundraising	13	11
Support - Chief Executive's office, Finance, HR and IT	12	13
	85	81

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

For the year ended 31 March 2015

The Hospice is grateful for the valuable support of all its volunteers who assist in many areas of the Hospice's operations.

9. Trustee remuneration & related party transactions:

No members of the Board of Trustees received any remuneration or reimbursed expenses during the current or preceding year.

10. Pension Schemes:

The Hospice, without obligation, contributes to 3 pension schemes:

- a defined contribution scheme managed as a Group Personal Pension Plan by Scottish Widows
- a defined contribution, auto-enrolment scheme with NowPensions for staff who do not wish to join the main scheme
- the NHS Superannuation Scheme on behalf of 29 (2014: 22) employees who were existing members of the scheme and able to carry on their membership. The pension creditor as at the year end was £nil (2014: £19,764).

At 31 January 2010 the Hospice ceased to contribute to the Federated Flexiplan No 1 Scheme which is in the process of being wound up (see note 16). The administrator for the scheme is KPMG and the trustee is Entrust Pension Ltd.

11. Tangible fixed assets (group and charity):

	Freehold land & Buildings	Plant & Equipment	Computers	Total
Cost	£	£	£	£
At 1 April 2014	5,027,275	516,527	171,180	5,714,982
Additions	-	32,917	-	32,917
Disposals	-	(36,554)	(24,384)	(60,938)
At 31 March 2015	<u>5,027,275</u>	<u>512,890</u>	<u>146,796</u>	<u>5,686,961</u>
Depreciation				
At 1 April 2014	931,895	304,454	92,408	1,328,757
Charge for the Year	114,765	42,415	26,252	183,432
Disposals	-	(30,228)	(22,222)	(52,450)
At 31 March 2015	<u>1,046,660</u>	<u>316,641</u>	<u>96,438</u>	<u>1,459,739</u>
Net book values				
At 31 March 2015	<u>3,980,615</u>	<u>196,249</u>	<u>50,358</u>	<u>4,227,222</u>
At 31 March 2014	<u>4,095,380</u>	<u>212,073</u>	<u>78,772</u>	<u>4,386,225</u>

Land and buildings includes £300,000 of non-depreciable land

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

As at 31 March 2015

12. Investments:

Managed Portfolio	2015	2014
	£	£
Market value at 1 April 2014	2,951,014	2,248,551
Additions	1,379,185	1,139,250
Disposals	(1,871,907)	(595,116)
Net investment gains/(losses)	148,642	140,942
Charges paid in the year	(32,108)	(18,073)
Movement in cash deposits	36,021	35,460
Market value at 31 March 2015	2,610,847	2,951,014
Historical cost at 31st March 2015	2,318,697	2,692,110
The portfolio consisted of the following:-	£	£
UK Equity Shares	1,168,258	1,261,305
International equity shares	695,458	663,402
UK Fixed Interest	365,969	457,914
Alternatives	323,748	532,127
Cash	57,414	36,266
	2,610,847	2,951,014
Unquoted - Hospices Quality Partnership	10	-
ECH Trading Ltd - wholly owned subsidiary	2	2
	2,610,859	2,951,016

The investment portfolio is managed by the Investment Advisors on a discretionary basis with the objective of having a balanced, medium risk fund with no investments in tobacco companies. The Hospice has a wholly owned subsidiary, ECH Trading Limited which ceased to trade on 31 March 2009. The total investment at 31 March 2015 is £2 (2014: £2).

13. Results of Trading Subsidiary:

The results of ECH Trading Limited, a wholly owned subsidiary of East Cheshire Hospice, for the year ended 31 March 2015 are given below. ECH Trading Limited is a retail business selling new goods.

	2015	2014
	£	£
Turnover	23,938	-
Cost of sales and administration	(13,997)	-
Operating profit	9,941	-
Amount gift aided to the charity	(9,941)	-
Retained in subsidiary	-	-
Balance Sheet	£	£
Current assets	4,185	2
Current liability - amount owed to parent	(4,183)	-
Total net assets	2	2

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

For the year ended 31 March 2015

14. Stocks:

	Group		Charity	
	2015	2014	2015	2014
	£	£	£	£
Merchandising	<u>12,272</u>	11,960	<u>8,087</u>	11,960

15. Debtors:

	Group		Charity	
	2015	2014	2015	2014
	£	£	£	£
Trade debtors	142,712	17,134	142,712	17,134
Gift aid recoverable	30,390	21,928	30,390	21,928
Prepayments and accrued income	69,386	84,217	69,386	84,217
Amount due from subsidiary company	-	-	4,183	-
	<u>242,488</u>	123,279	<u>246,671</u>	123,279

16. Creditors:

	Group		Charity	
	2015	2014	2015	2014
	£	£	£	£
Amounts falling due within one year:				
Trade creditors	27,973	225,879	27,973	225,879
Tax and social security	650	51,373	650	51,373
Accruals	144,789	47,275	144,789	47,275
Deferred income	94,763	116,581	94,763	116,581
	<u>268,175</u>	441,108	<u>268,175</u>	441,108
Amounts falling due after more than one year:				
Pension creditor	172,692	196,483	172,692	196,483

Contributions to the Federated Flexiplan No.1 Scheme, a multi-employer scheme, ceased on 31st January 2010. The scheme is currently in deficit. An actuarial valuation of the scheme is undertaken on a triennial basis with the most recent being dated 31st March 2012. Following two hearings at the High Court for clarification of the Scheme rules, the entitlement of members has been definitively established. The March 2012 Actuarial Valuation, taking into account the outcome of the court hearings, indicates an overall deficit of £17.6m. As a result of this valuation, the Trustee of the Scheme revised the Recovery Plan. In its 2012 Annual Accounts East Cheshire Hospice paid its estimated minimum obligation of £243,000. The revised Recovery Plan means that East Cheshire Hospice has an additional liability of £196,483 which was provided for in 2014. This liability may change at the next triennial valuation due in 2015.

17. Contingent liabilities:

In 2011 the Hospice received a grant from the Social Enterprise Investment Fund of £450,000. The grant agreement contains a condition that repayment is required if free reserves, defined as all liquid assets that are not restricted, exceed 12 months operational expenditure in any financial year. Should this happen the grant must either be repaid in full or converted to an interest bearing loan to be repaid in monthly instalments over the remainder of a ten year term. If free reserves remain below 12 months operational expenditure for the whole of

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

For the year ended 31 March 2015

the 10 year term commencing on 1st April 2011, the grant becomes non-repayable. The grant is secured by a legal charge over the Hospice's premises at Millbank Drive.

18. Operating lease commitments:

At the year end, the group and charity were committed to make the following payments during the next year in respect of operating leases which expire in:

	2015	2014
	£	£
Operating lease commitments		
Land & buildings - over 5 years	<u>19250</u>	<u>0</u>

19. Capital Commitments:

There were no capital commitments at the end of the financial year.

20. Share capital:

The company is incorporated under the Companies Act 2006. It is limited by guarantee and, therefore, does not have any issued share capital.

21. Funds:

	Balance B/F	Incoming Resources	Transfers	Outgoing Resources	Balance C/F
	£	£	£	£	£
Unrestricted - general	3,842,145	3,713,279	203,217	(3,908,656)	3,849,985
Restricted					
Property Funds:					
Hospice Premises	4,059,380	-	(114,765)	-	3,944,615
Equipment fund	-	139,775	(80,044)	(27,925)	31,806
Hospice garden	-	2,537	1,784	(2,201)	2,120
Service Funds:					
Staff Pharmacist	19,629	-	-	(13,089)	6,540
In-patient Unit	5,577	6,694	(7,629)	(4,642)	-
Big Lottery Fund Grant - childhood bereavement	11,146	34,150	-	(34,652)	10,644
Childhood services	0	3,414	1,567	(2,270)	2,711
Sunflower Centre for Day Care	2,279	21,587	(1,458)	(22,408)	-
Dementia services	0	5,000	-	(5,000)	-
Lymphodema Services	688	2,000	-	(2,432)	256
Chapel Fund	422	1,200	-	(1,376)	246
Other Funds:					
Christmas Tree Project	6,500	-	-	(3,250)	3,250
Cheshire Community Council Local Network	877	-	(877)	-	-
Staff Fund	207	2,436	(1,795)	(848)	-
Total Restricted	<u>4,106,705</u>	<u>218,793</u>	<u>(203,217)</u>	<u>(120,093)</u>	<u>4,002,188</u>
TOTAL FUNDS	<u>7,948,850</u>	<u>3,932,072</u>	<u>-</u>	<u>(4,028,749)</u>	<u>7,852,173</u>

EAST CHESHIRE HOSPICE

NOTES TO THE ACCOUNTS

As at 31 March 2015

21. Funds (continued):

Property Funds:

Hospice Premises - this fund represents the net book value of the Hospice's premises at Millbank Drive and includes £300,000 for the land originally donated by the Health Authority. It does not include £36,000 relating to a retail property in Macclesfield. Should the Hospice's activities cease, and the property be sold, all the proceeds would be payable to The Secretary of state for Health. This obligation is secured by a legal charge over the Hospice's premises at Millbank Drive. The value of the land and buildings is therefore considered to be restricted. The transfers result from movements in the property value arising from capital expenditure and depreciation.

The Equipment Fund and Hospice Garden funds represents funds received for the purchase of equipment for all areas of the Hospice, and for the maintenance of the sensory garden.

Service funds:

These represent monies received for the provision of specific Hospice services. In particular the **Big Lottery Fund Grant** funds a project to provide on-going emotional support and childhood bereavement counselling services in the Hospice's catchment area. Funding for the 5 year project term is provided by The Big Lottery Fund under a 'Reaching Communities' grant, and any unspent monies must be refunded to the provider.

Other funds:

Christmas Tree Project - this represents a grant from IBM to support the promotion of the Christmas Tree Collection event to other Hospices. The **Staff Fund** - this represents donations given specifically for the benefit of staff and for staff training. The HR manager is responsible for deciding benefits to be provided.

22. Analysis of net assets between funds:

Group:	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	282,607	3,944,615	4,227,222
Investments	2,610,857	-	2,610,857
Net current Assets	1,129,213	57,573	1,186,786
Creditors falling due after one year	(172,692)	-	(172,692)
	<u>3,849,985</u>	<u>4,002,188</u>	<u>7,852,173</u>

Charity:	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets	282,607	3,944,615	4,227,222
Investments	2,610,859	-	2,610,859
Net current Assets	1,129,211	57,573	1,186,784
Creditors falling due after one year	(172,692)	-	(172,692)
	<u>3,849,985</u>	<u>4,002,188</u>	<u>7,852,173</u>